# Graines de Paix Foundation JOB OFFERS

Validity Sept. 11.2025-Oct. 12.2025



You are an Expert in Education innovation and passionate about current developments.

- You are convinced that education has a key role to play in improving our societies, and are keen to make this a reality.
- You are well-versed in the benefits and challenges of digital education and AI-integrated education, and would like to take an active part in our upcoming Ed Lab.
- You enjoy managing large programs and co-creating with educational authorities.

These are full-time positions based in Geneva, starting immediately.

## **Graines de Paix Foundation**

Graines de Paix celebrates its 20th anniversary and launches Graines de Paix 2.0 for the next 20 years. Winner of the UNESCO-Hamdan Prize (2022) and the Smart Peace Prize (2019), our NGO is a pioneer in the transformation of education in Switzerland and Africa.

We develop educational programs and resources that combine academic learning, human values and life skills learning, essential for quality education, violence prevention, peace and respect for nature.

Our actions strengthen students' self-esteem, mental well-being and a full set of life skills, while supporting teachers and families to prevent violence and foster learning harmony.

In partnership with the Ministries of Education, Social Affairs and Gender Equality, we contribute directly to SDGs 3, 4, 5 and 16.

Our programs are run in Switzerland and Africa, and are aimed at teachers, students at pedagogical institutes, community organizers, social workers, religious leaders and parents. Our beneficiaries are pupils and children, girls and boys, of all ages, from any region or country.

## Responsibilities

#### Lead the design and management of an e-learning platform (Graines de Paix 2.0)

- Design and animate experiential e-learning modules.
- Integrate the ethical use of AI as a support tool for teachers.
- Take part in coaching participants.

#### Co-manage the pedagogical components of our national and international programs.

- Assume leadership of certain large-scale projects.
- Build partnerships with international agencies and educational authorities.
- Provide strategic direction to our internal and external evaluations.

#### Foster our development

- Host discussion groups in our forthcoming EdLab.
- Develop a group of pedagogy trainees.

## Profile sought

#### Academic qualifications

 Master's level in one of the following fields: Education, Psychology, Teaching or equivalent.

#### Professional experience

- Adult training and creation/adaptation/digitization of pedagogical tools.
- · Past primary, secondary or vocational teaching
- Management of programs, teams, budgets, and evaluation studies.
- Experience in international, multicultural and local contexts.

#### Technical skills

- Proven experience with e-learning platforms, teaching software packages and applied Al technologies.
- Ability to conduct research, analyze data and use findings to improve teaching methods.
- Ability to write fluently, quickly and in a clearly structured manner.

#### Language skills

Fluency in English and French.

## Personal and interpersonal skills

- Innovative, open-minded, energetic, proactive.
- Able to interact at high level, persuade, build trust.
- Skilled at nurturing colleagues and building consensus.
- Keenly aware of today's major issues.

# What Graines de Paix provides

- A stimulating professional environment.
- The opportunity to design and coconstruct with other peer experts.
- The chance to foster a positive impact on society.

## **Contract information**

- Full-time position.
- Unlimited term.
- Location: central Geneva, teleworking 1-2 times a week, occasional travel.
- Start date: immediate.

# How to apply

Before applying, please check that you fulfill our hiring criteria.

- If yes, send your CV + motivation letter to: Candidatures (@) grainesdepaix.org.
- Label your email:
  - « Job application Innovative education expert » NAME First name.

Application Deadline: Oct. 12, 2025.

When large numbers of applications are received, we may not be able to reply to those who do not meet the criteria. In all cases, we would like to thank you warmly for your interest in our organization.

**SEE THE POST on our website.**